

**CRITERIA FOR SELECTION FOR THE NATIONAL FLORENCE
NIGHTINGALE NURSES AWARD**

1. The nominations should be called from State Government, Central Government, Private institutions/Missionaries and Prominent Voluntary organizations of the concerned state.
2. All nominations should be handled by the Secretary of Health and Family Welfare of the concerned State.
3. The applications of the recommended Awardees must invariably be sent after making selection by the State Selection Committee headed by Secretary, Health and Family Welfare.
4. (a). No nomination in any case should be sent without considering and recommendation of the State Selection Committee. If the nomination is received without the recommendation that will not be considered by the Central Selection Committee.

(b) Experience: Minimum 10 years of experience in any one of the avenue, in case of, extraordinary performance age may not be a constraint.
5. The nurse selected for a national meritorious award should furnish documents to the satisfaction of the selection committee that she/he has performed beyond the normal expectation of the job when compared to others with equivalent attributes according to one or more of the following criteria. The instructions for preparing resume of the nominee are at Annexure - III and should be strictly followed: -

NURSING SERVICE, HOSPITAL AND COMMUNITY:

- 6 (i) The nurse in her/his regular job in the hospital or community contributes to improve patient/family community care by exceeding the limitations of the job functions as demonstrated by:
 - a. Development or organization of a unit of responsibility which provides extraordinary care to patients by increasing own skills and knowledge, developing staff, procuring supplies and equipment, streamlining techniques and maintaining esprit de corps sufficient to bring recognition to the employing organization in the medical community.
 - b. Development of a community or section of a community in the betterment of their collective health status through increasing own skills and knowledge, developing staff, procuring supplies and resources, and maintaining esprit de corps sufficient to bring recognition to the employing organization in the medical community.

6 (ii). The nurse who has a regular job but in times of emergency of crisis such as accident, fire, flood or famine, which may occur at any time, performs in a heroic manner without regard to her/his own time, safety and/or possessions as demonstrated by:

- a) Rescuing a person (s) under hazardous conditions.
- b) Performing life saving techniques with a successful outcome.
- c) Prevention of a catastrophe by initiative taken or leadership assumed without official sanction (firefighting, evacuation, mob control)
- d) Remaining at post over an extended period of time which aids in the recovery of a group community following a disaster such as organizing communication, nutrition first aid, evacuation or other activities which become necessary in emergencies.

6 (iii). The nurse who has regular job in the Hospital/Community is:

a. Associated/contributed extra ordinary with activities or programmes such as Leprosy Control, Tuberculosis, HIV Aids, Cancer care, Palliative care, Mental Health, other communicable and non-communicable illness, Psychiatric Mental Health, old age management, Special children (Mental Retardation physically challenged, under privileged) and Contribution in National Health Programme.

b. Working in difficult areas like Tribal and other interior remote area

NURSING EDUCATION

7. The nurse in her/his regular job in an educational setting contributes to the quality or quantity of education excess of the job expectations as demonstrated by:

a. Development or initiation of an innovative curriculum programme of study or teaching materials that brings recognition to the organization which pays her/his salary.

b. Preparation of textbook, teaching manual or educational film that is accepted and used beyond her/his educational setting and brings recognition to the organization which pays her/his salary.

c. Contributing in the research activities/ articles/ workshops / conferences/ publications towards the standard of education.

NURSING ADMINISTRATION

8. Nurse in her/his job in an administrative setting in terms of hospitals/ community/ educational institutions/ any other agencies/heading any nursing sector.

Extraordinary:-

(a) Contribution towards standard of patient care in the hospital

OR

(b) Improvement made in the status and welfare of the community.

OR

(c) Performance in excelling the educational standard in the teaching institution.

OR

(d) Innovative changes made in the administrative set up.

**APPLICATION FORM FOR NATIONAL FLORENCE NIGHTINGALE
NURSES AWARD 2015**

Paste
Recent
Photograph

1. Name (In Block letters) _____
2. Age with date of birth
(In Christian Era) _____
3. Father's/Husband's Name _____
4. Complete Present Address for
communication with Pin
Code. _____
- 4.1 Telephone Number _____
- 4.2 (Residence) _____
- Mobile Number. _____
- 4.3 E-mail Address if any _____
5. Complete Permanent Address
with Pin Code, _____
- 5.1 Telephone Number
(Residence). _____
6. Name & Complete Address of
Hospital/Institution where
working _____
- 6.1 Telephone Number (Office) _____
- 6.2 E- Mail Address if any _____
7. Post held at present _____
8. Whether retired if so, the date
of retirement _____

- 9 Post held at the time of retirement _____
10. Details of experience in nursing services. _____

11. Academic Qualifications _____

12. Professional qualifications _____

13. Membership with professional organization _____

14. Any other information _____

15. Resume of the Applicant as per Annexure III.

Signature of the applicant _____

Recommended by—Nursing Superintendent/Principal/District Medical Officer/ District Public Health Nursing Officer etc.

Place & date
 Signature

Seal

Forwarded by Secretary, Health & FW (State Selection Committee for the Awards)

Place & date

Signature

Seal

MERITORIOUS AWARDS

INSTRUCTIONS FOR PREPARING A RESUME ON A NOMINEE

1. The narration should give the time, the place, the circumstances, the deed and the recognition of the event which qualifies the individual for nomination. Newspaper articles, journal articles, letters of appreciation or other documentation which strengthen candidate's application could be sent.
2. The committee is looking for outstanding performance or that performance which is beyond the normal expectations held for every satisfactory employee. Normally one expects every employee to report on time for duty, to report when assigned for duty, to be clean, neat, courteous and loyal to the employer. Normally one expects employees to be prepared for the position they hold and be responsible for their own continuing education through self-study or participation in service or formal through self-study or participation in service or formal continuing education programme. It's expected that the nurse will work as a member of the team to improve nursing care and nursing education.
3. Past education and experience of the individual may be documented but that in itself will not contribute to the selection of the nominee. The Committee is looking for outstanding performance which occurs as the result or in spite of education and experience.
4. Mere listing of distinctions received in educational programme is not to be encouraged as many of the outstanding deeds in history have been performed by persons who were not outstanding academically.
5. Avoid use of sweeping statements and the use of subjective adjectives such as a devoted, enthusiastic, living example, good service record, very good work selfless worker, honest, efficient and meritorious record etc. The facts only should be brought out.
6. The resume should not be more than two pages.

ANNEXURE - IV

COMPOSITION OF THE STATE/CENTRAL SELECTION COMMITTEE FOR NATIONAL FLORENCE NIGHTINGALE NURSES AWARD - 2015

The application of the candidates for the National Awards of the State/Union Territory level will be called by the Chief Nurse in the Office of Directorate Health Services i.e. Assistant Director Nursing/Deputy Director Nursing. The State/Union Territory Selection Committee who will screen the applications and recommend the candidates to the Central Selection Committee for the National Florence Nightingale Nurses Award. The State level Selection Committee will comprise of: -

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| 1. | Secretary, Health & F.W | - | Chairman |
| 2. | Director of Health Services/
Director of Medical Education | - | Member |
| 3. | Registrar/Representative
State Nursing Council | - | Member |
| 4. | President/Secretary
T.N.A.I. (State Branch) | - | Member |
| 5. | Chief Nurse in the Office of D.H.S.
(ADHS Nursing / Deputy Director Nursing) | - | Member Secretary |

CENTRAL SELECTION COMMITTEE

The Central Selection Committee which will examine the applications the candidates recommended by the State Government/Union territories will be comprised of: -

- | | | | |
|----|---|---|------------------|
| 1. | Secretary/Addl. Secretary (Health & FW) | - | Chairman |
| 2. | Director General of Health Services | - | Member |
| 3. | President, Trained Nurses Association
of India | - | Member |
| 4. | President, Indian Nursing Council | - | Member |
| 5. | Joint Secretary, Ministry of Health
& Family Welfare (dealing with the
subject) | - | Member |
| 6. | Deputy Director General (M)/Director (N) | - | Member |
| 7. | Principal, RAK College of Nursing | - | Member |
| 8. | Nursing Adviser, Ministry of Health & FW | - | Member Secretary |